GIACC
Global Infrastructure Anti-Corruption Centre

WFEO / FMOI
World Federation of Engineering Organizations
Fédération Mondiale des Organisations d'ingénieur
Committee on Anti-corruption

Globethics
MENA Centre | Tunis

Preventing and Investigating Corruption

ANTI-CORRUPTION TRAIN-THE-TRAINER PROGRAMME

Overview

Duration: 16 webinars between October 2024 - June 2025
Estimated workload: 35 hours of sessions and personal reading
Study method: online
Language: English

Included: Certificate and course materials
Target participants: Government personnel, law enforcement, public/private sector, infrastructure sector, professional institutions

What you will learn

✓ How to prevent, investigate and measure corruption

✓ Understanding and managing conflicts of interest

✓ Addressing corruption from an ethical perspective

✓ How AI can advance the fight against corruption

What is the Train-the-Trainer Programme?

The **Train-the-Trainer Programme on Preventing and Investigating Corruption** comprises sixteen masterclass sessions designed by GIACC, WFEO-CAC and Globethics MENA Centre for the personnel of governments, law enforcement bodies, public and private sector organisations, and professional institutions.

The programme is designed for online delivery with four (4) training suites spread over sixteen (16) separate online sessions taking place between October 2024 and June 2025.

Each masterclass session will run between one and a half to two hours, and will be led by the suite instructor(s) with contributions from other speakers from the collaborating institutions, followed by discussion (or breakout sessions) and questions from participants.

Get certified as an Anti-Corruption Trainer

Participants who complete all the sessions and display sufficient understanding and ability during the sessions will **qualify as trainers and be issued a certificate of completion**. Furthermore, they will receive authorisation from the collaborating partners to use the training slides and to **act as trainers in their home country**.

The condition of this authorisation will be that the workshops are held under the auspices of the relevant national professional institution. It will be permissible for the national professional institution and the trainer to charge reasonable fees in the workshops in their home country. Regulatory bodies or professional institutions may choose to allocate continuing professional development points to participants who take these workshops.

GIACC, WFEO-CAC and Globethics (MENA) do not charge a fee to professional institutions for using the slides under this programme.

What to expect

- Prior to each session, participants will be sent detailed PowerPoint presentations and required to read through them ahead.
- Participants will be encouraged to: (1) discuss the content of each presentation; (2) contribute ideas as to how the content may be expanded and improved; and (3) consider how the presentation may be modified if necessary for local content and conditions.
- Upon completing the sixteen sessions, participants will be confident to offer the workshops in their home country.

Instructors

Neill Stansbury is the Co-founder and Director of GIACC. He is a construction lawyer who has worked for over 40 years in the international infrastructure sector. He was Chairman of the International Organization for Standardization Anti-Bribery Project Committee which published ISO 37001, Chairman of British Standards Institution Anti-Bribery Working Group which published BS 10500, and Vice Chairman of the World Federation of Engineering Organisation's Anti-Corruption Standing Committee. He was an independent anti-corruption compliance monitor of Balfour Beatty, Parsons Brinckerhoff and Mabey Bridge. He has given anti-corruption presentations and workshops in over 40 countries.

Kamel Ayadi is the Founding Chairman of the WFEO, Anti-corruption Committee, Past president of the WFEO, Chairman of GIACC Tunisia and Regional Consul of Globethics MENA. He leads several global anti-corruption initiatives. He participates as an expert in the drafting committee for the ISO standard on COI. He has also participated in the drafting of the ISO 37001 anti-bribery standard. He has held high-level positions, including Minister of Governance and Anti-corruption in Tunisia and Chairman of the High-Level Authority for Administrative and Financial Control.

Christoph Stückelberger, Prof. Dr Dr h.c., is a professor of Global Ethics and the Founder and Honorary President of Globethics, with regional offices across the world. He is also the Founding President of Transparency Switzerland 1996ff and, an anti-corruption trainer in business, public, nogo, educational and religious sectors. He is a prolific author and an editor of several books and articles on corruption, e.g. "Corruption-free religions are possible" (Globethics 2021).

Michael Kramer is a US-based attorney and consultant who specialises in providing investigative and consulting services to international clients in the area of corruption. His clients have included the World Bank, numerous US Government and United Nations Agencies, USAID, the Millennium Challenge Corporation, the European Investment Bank, the Asian Development Bank, numerous bilateral aid agencies and International Humanitarian NGOs, as well as eight of the ten largest multi-national corporations. Before entering the private sector, Mr. Kramer was a Special Attorney with the United States Department of Justice, Organized Crime and Racketeering Section, assigned to the investigation and trial of corruption cases throughout the US.

Paul M. Heywood, PhD, FRSA, FAcSS, holds the Sir Francis Hill Chair of European Politics at the University of Nottingham, UK. His research work focuses on political corruption, institutional design, and state capacity. He is author, co-author or editor of several books, journal articles and book chapters. Heywood currently leads the Global Integrity Anti-Corruption Evidence (GI-ACE) programme, designed to identify new initiatives that can help developing countries tackle the scourge of corruption. He is also co-founder of CurbingCorruption.com, a Trustee of Transparency International (TI)-UK and a Member of the TI International Council.

Joshua George is a Quality Assurance Expert in Higher Education. He has worked in Malaysia, Saudi Arabia, New Zealand and India in the Higher Education Sector. He is currently the Associate Director of International Rankings and Accreditations at Woxsen University.

Olivier Guillo, Founder and President of Smart Global Governance, is an experienced entrepreneur in new technologies since 1995, actively working in blockchain and artificial intelligence since 2011. Under his leadership, Smart Global Governance received the French Scale Up Hypergrowth Trophy in 2024. The company stands out as a leader in risk management, compliance, and smart governance, integrating advanced AI solutions and anti-corruption measures.

Programme overview

Suite I: Corruption in Infrastructure Projects (prevention & Investigation)

Unit 1	Why infrastructure projects are prone to corruption
Unit 2	Contractual structure, rights and obligations on infrastructure projects
Unit 3	How corruption takes place in the procurement phase of an infrastructure project
Unit 4	How corruption takes place in the construction phase of an infrastructure project
Unit 5	How to prevent corruption in the procurement phase of an infrastructure project
Unit 6	How to prevent corruption in the construction phase of an infrastructure project
Unit 7	How to investigate corruption in the procurement phase of an infrastructure project
Unit 8	How to investigate corruption in the construction phase of an infrastructure project

Suite II: Best practice in corruption management in Construction projects

Unit 1	How to investigate corruption in construction projects
Unit 2	Introduction to best practices in the detection and proof of wrongdoing in construction projects

Suite III: Conflict of Interest identification and management

Unit 1	Measuring corruption: strengths, limitations and alternatives to global indices
Unit 2	(COI- i) Understanding Conflict of Interest, how it arises and how to identify it
Unit 3	(COI-ii) Appropriate approaches to managing and resolving Conflict of Interest

Suite IV: AI and ethical perspectives in addressing corruption

Unit 1	We do not give up: Values and old-new strategies of reducing corruption for the next decade
Unit 2(A)	How can AI support the fight against corruption?
Unit 2(B)	Ethical Dilemma in light of the growing presence of AI in Higher Education

Learning Suite Content Summary

Unit 1

Why infrastructure projects are prone to corruption: An explanation of the factors which allow corruption to flourish on infrastructure projects, such as complex contractual structure; diversity of skills; number of project phases; cost of large projects; uniqueness of projects; technical complexity of projects; location of projects; ability to conceal corruption; and insufficient anti-corruption controls.

Unit 2

Contractual structure, rights and obligations on infrastructure projects: An explanation of: (1) how infrastructure projects are contractually structured; (2) the different project participants; and (3) the various contractual documents, such as general conditions of contract, special conditions of contract, drawings, technical specification and bill of quantities. This explanation helps us understand how corruption can be concealed within the structure of these documents.

Unit 3

How corruption takes place in the procurement phase of an infrastructure project: An explanation of the types of corruption which occur during the procurement phase of an infrastructure project, such as bribery, fraud, and cartels, with examples of how it takes place.

Unit 4

How corruption takes place in the construction phase of an infrastructure project: An explanation of the types of corruption which occur during the construction phase of an infrastructure project, such as bribery, fraud and extortion, with examples of how it takes place.

Unit 5

How to prevent corruption in the procurement phase of an infrastructure project: An explanation of necessary measures which should be implemented, which can help prevent corruption during the procurement phase of an infrastructure project, such as corporate compliance procedures; controls on personnel; due diligence on bidders; tender and contract conditions; competition; objectivity; control of exemptions; fair bid evaluation; transparency; auditing; monitoring; and reporting

Unit 6

How to prevent corruption in the construction phase of an infrastructure project: An explanation of necessary measures which should be implemented, which can help prevent corruption during the construction phase of an infrastructure project, such as corporate compliance procedures; controls on personnel; project code of conduct; raising awareness; controls over quality, quantity, rate adjustment, variations, programme, certification and payment; transparency; auditing; monitoring; and reporting.

Suite I: Corruption in Infrastructure Projects (prevention & Investigation)
Instructor: Neill Stansbury   Institution: GIACC - International

Unit 7	*How to investigate corruption in the procurement phase of an infrastructure project:* An explanation of good investigative practice in relation to suspected corruption in the procurement phase, including factors which complicate investigation; appointing technical and commercial experts; reviewing documentation (tender documents, bid submissions, bid evaluation, contract conditions, drawings, specification, and programme); personnel interviews; internet searches; bank record checks; comparison of bid data; identifying inconsistencies in evidence; and identifying who is responsible.
Unit 8	*How to investigate corruption in the construction phase of an infrastructure project:* An explanation of good investigative practice in relation to suspected corruption during the construction phase, including factors which complicate the investigation; proving the corruption; appointing technical and commercial experts; inspecting the site; undertaking tests; reviewing the documentation (contract, quality, quantity, programme, correspondence, claims for payment, photographic records); personnel interviews; identifying inconsistencies in evidence; and identifying who is responsible.

Suite II: Best practice in corruption management in Construction projects
Instructor: Michael Kramer   Institution: IACRC, USA

Unit 1	*How to investigate corruption in construction projects*
Unit 2	*An introduction to best practices in the detection and proof of wrongdoing in construction projects:* the most effective steps, skills and strategies, including the application of relevant technology

Suite III: Conflict of Interest identification and management
Instructor: Kamel Ayadi   Institution: WFEO-CAC / Globethics MENA

Unit 1	*Measuring corruption: strengths, limitations and alternatives to global indices:* Participants will understand why measurement is important and why it should be integrated as a central component of anti-corruption strategies. They will also understand the strengths and weaknesses of existing metrics and how they can be misleading. You will learn about current trends in measurement and how they can help policymakers in the fight against corruption
Unit 2	*(COI-ii) Understanding Conflict of Interest. H*ow it arises and how to identify it.
Unit 3	*(COI- ii) Appropriate approaches to managing and resolving Conflict of Interest:* Learn about the various forms of conflicts of interest (COI), how they arise, and their potential impacts. Also learn about the developing ISO standard on managing COI ISO 37009.

|	**Suite IV: AI and ethical perspectives in addressing corruption** Instructor I: Christoph Stückelberger Institution: Globethics - Switzerland
Unit 1	*We do not give up: Values and old-new strategies of reducing corruption for the next decade* Contemporary efforts to overcome corruption last at least four decades. Fatalism is growing. How to maintain values of integrity, increase motivation and adjust strategies? Strengthening individual resistance and character and institutional political reforms are twins.
	Instructor II: Olivier Guillo Institution: Smart Global Governance - France
Unit 2(A)	*How can AI support the fight against corruption?* This session will explore how AI can enhance the fight against corruption through advanced third-party risk management, dynamic risk mapping, and effective whistleblower alert systems. The use of AI in creating customised reports and training programmes and the implementation of AI-driven hotlines and chatbots for real-time compliance assistance will also be discussed. These AI applications provide comprehensive tools to improve organisational transparency, efficiency, and integrity.
	Instructor III: Joshua George Institution: Woxsen University- India
Unit 2(B)	*Ethical Dilemma in light of the growing presence of AI in Higher Education* AI is fast becoming omnipresent in every aspect of life, especially in the higher education sector. Does this lead to a collapse of ethics or does AI uphold and promote the ethical practices in education and in our decision making? These concerns will be addressed in this session.
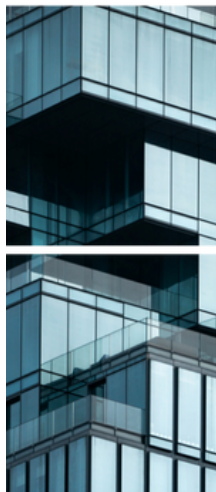
For more information, contact:
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Learn more about the collaborating and represented institutions:
GIACC: https://giaccentre.org
WFEO: https://www.wfeo.org
Globethics: www.globethics.net
IACRC: https://iacrc.org/
GI-ACE: GI-ACE Anti-Corruption Evidence programme
SGG: https://www.smartglobalgovernance.com

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